



Contact: Jay Pfalzgraf Phone: 515.225.4070 Email: jayp@bluestonetherapy.com 6.1.2023

## Blue Stone Therapy Earns 2023 Great Place To Work Certification™

Urbandale, Iowa — Blue Stone Therapy is proud to be Certified<sup>™</sup> by Great Place To Work® for the 2nd year in a row. The prestigious award is based entirely on what current employees say about their experience working at Blue Stone Therapy. This year, 86% of employees said it's a great place To Work – 29 points higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"We are excited to be voted Great Place To Work-Certified<sup>™</sup> once again because our culture is a top priority every day," said Doug Johnson, Founder, and CEO. "We owe our continued success to our team of dedicated employees at Blue Stone Therapy. We celebrate and thank them for all they do to enhance the lives of seniors across the Midwest. We're not like other contract rehabilitation companies and our therapists recognize that this is a special place to be."

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Blue Stone Therapy stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"The Blue Stone Therapy culture is really one where you can just be yourself. I can think outside of the box, be an individual, and really have the freedom to create," said Director of Clinical Services, Jolene Denn. "My primary role is to provide our therapists with resources and education so they can provide the best outcomes. It's awesome that our therapists recognize how great our culture at Blue Stone Therapy really is."

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

## We're Hiring

Looking to grow your career at a company that puts its people first? Visit our careers page at: https://www.bluestonetherapy.com/careers

## About Blue Stone Therapy

Headquartered in Urbandale, Iowa, Blue Stone Therapy is the leading specialist in Skilled Nursing Facility (SNF) contract rehabilitation services. The company was founded in 2009 and provides specialized Physical Therapy, Occupational Therapy and Speech-Language Pathology services to healthcare providers in Iowa, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

## About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

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