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Blue Stone Therapy Earns 2024 Great Place To Work Certification™

Urbandale, Iowa — Blue Stone Therapy is proud to be Certified[™] by Great Place To Work[®] for the 3rd year in a row. The prestigious award is based entirely on what current employees say about their experience working at Blue Stone Therapy. This year, 81% of employees said it's a great place To Work – 24 points higher than the average U.S. company.

Great Place To Work[®] is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"We couldn't be more thrilled to be voted a Great Place to Work once again by our therapists and home office team," said Doug Johnson, Founder, and CEO. "What's truly impressive is how our tenured therapists live our culture and help acclimate new therapists to our organization. We feel that to be a great place to work, we need to provide great support for our partners and therapists. That's why we've added additional regional leadership and office staff over the last year to deliver quality therapy services and amazing culture."

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Blue Stone Therapy stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"I believe that if the people that work with you are happy, they are more invested and able to provide excellent care to our seniors," says Kayla Phillips, Regional Director of Operations, "I came to Blue Stone because I was looking for a company that had a vision of growth and excellence in the field of geriatric rehab. Also, a company who values the quality of work and who puts their employees first." According to <u>Great Place To Work research</u>, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: https://www.bluestonetherapy.com/careers

About Blue Stone Therapy

Headquartered in Urbandale, Iowa, Blue Stone Therapy is the leading specialist in Skilled Nursing Facility (SNF) contract rehabilitation services. The company was founded in 2009 and provides specialized Physical Therapy, Occupational Therapy and Speech-Language Pathology services to healthcare providers in Iowa, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.

About Great Place to Work Certification™

Great Place To Work® Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a hightrust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work[®] brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All[™] Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified[™] or receiving recognition on a coveted Best Workplaces[™] List.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.